



November 2016

# In Brief

## Strategic Update

### Our vision:

"By pioneering exceptional industry partnerships we will lead the way in real world experiences preparing students for life."

### Our mission:

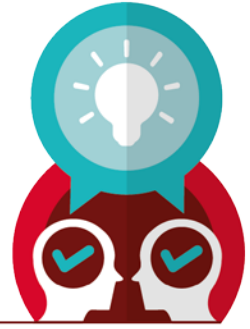
Transforming lives. Stimulating discovery.  
Realising potential.

### Our values:

- 1** We act with **HONESTY, INTEGRITY** and **RESPECT**
- 2** We are **PROUD** of who we are and we **ENJOY** what we do
- 3** We are committed to **QUALITY** and where we fall short we work hard to make things right
- 4** We embrace **DIFFERENCE** and dare to be different
- 5** We are **FRIENDLY** and **WELCOMING**, creating an environment where people feel safe to work, study and grow together
- 6** We are individually **ACCOUNTABLE** for what we do and collectively **RESPONSIBLE** for our University's success.

# In Brief

## Strategic Update



### Highlights

- **ICZ readiness – QEO team will be assessing all programmes and scoring them against set criteria**
- **Teaching Excellence Framework – Schools need to work on actions to improve our performance this semester, particularly to enhance our DLHE and NSS ratings.**
- **ICZ Development Framework was endorsed by Council on 14 October and roll out starts in earnest**
- **Sam's Café Roadshows and the VC's lunchtime conversations continue – colleagues encouraged to attend**



## Your Strategic Update

**In Brief** is the University's core brief and replaces the Leadership Update and Talk Time. It provides you with a summary of high-level, key messages and news to support you with your face to face communication.

In Brief is issued by the Internal Communications (IC) team to all University Management Team (UMT) members following the monthly UMT meetings for onward cascade.

Please summarise where appropriate and deliver in a way you are most comfortable with. In Brief should not be presented verbatim. Please use the briefing session as an opportunity to invite questions and feedback as well as an opportunity to network.

There is a section on **page 5** that enables you to add your own content if you wish and a section to capture feedback.

**Would briefers please include information relating specifically to their individual Schools and Professional Services directorates where relevant.**

In Brief is issued by the IC team who welcome any feedback: [Internalcomms-uos@salford.ac.uk](mailto:Internalcomms-uos@salford.ac.uk)



## Core brief

### Key highlights: November

#### ICZ Readiness:

The Quality & Enhancement Office has designed a structured, measurable developmental process for programme teams through which they will consider each programme and its practices in order to assess ICZ readiness.

Every programme will be scored 1 to 3 for ICZ readiness on the basis of self-assessment. Colleagues from the Quality Enhancement Office (QEO) will be looking at the self-assessments of each programme and proposing appropriate action, which will need to be completed before February.

If you score 3, your programme is pretty much ICZ-ready and you will attend a half-day 'light touch' workshop to ensure any minor improvements are made;

If you score 2, your programme will be peer-reviewed and teams will be asked to attend two half day workshops to work on curriculum development;

If you score 1, you will be required to attend three or four workshops to undertake the actions needed to meet the criteria for the programme to become ICZ-ready.

The order in which programmes are assessed will be according to the number of students on the programmes, with those that have the largest number of students starting first.

#### Teaching Excellence Framework (TEF)

- **Semester 1 is our last opportunity to influence the NSS/Retention/DLHE element of our initial Salford TEF rating.**
- In analysis of the TEF metrics, there are currently four flagged areas of concern that would hamper us attaining a Silver rating. A Silver rating is essential to allow us to increase our fees year on year.
- We are below target by around 0.5% and 0.6% respectively in two questions on the NSS, so by making some small improvements we can hit our target in these areas. "Green" (high performing) teams will be working with underperforming programmes to bring in practical ideas to improve our NSS ratings. TEF roadshows are being held in Schools over last month and this month to set out clear mandated actions that need to be taken.
- **Destination of Leavers of Higher Education (DLHE):** DLHE is another flagged area where the University underachieves in numbers of graduates in work or training and also in the number of graduates who are working in highly-skilled jobs. This is not across the board and some areas with industry accreditations naturally do better.

We have put in place several measures to improve our rating including by employing 50 interns from our graduate cohort and enabling weaker



graduates to enrol on our postgraduate training programmes. The data supplied for the 1,000 graduates required to form the survey pool will also be more carefully selected.

- Colleagues can help us achieve a better result by:
  - ensuring contact details of final year students are kept up to date so we have better reporting of postgraduate outcomes;
  - reminding final year students that if they are in work, they should report their substantive professional position and not casual work that they are doing in addition to this, for example an Actor may be supporting their irregular income by working in a coffee shop – they should indicate that they are an Actor when returning the survey.

**ICZ:** The ICZ Programme brief was endorsed by Council at its meeting on 14 October 2016. Delivery of the programme now needs to start at a pace.

**Sam's Café Conversations:** Please encourage colleagues to have a chat with Sam Grogan about the big issues over a coffee – what's working, what's not and what they want to see from the University.

**Future dates:**

Friday 18 November – New Adelphi 2-4pm  
Tuesday 29 November – Allerton Restaurant 3-5pm  
Thursday 8 December – Chapman Café 9-11am  
Tuesday 13 December – Maxwell Restaurant 2-4pm  
Wednesday 21 December – Museum and Art Gallery 10am-12noon

**Lunchtime chat with the VC:** Colleagues encouraged to pop in to one of the canteens over lunchtime to have an informal chat with the Vice-Chancellor.

**Future dates:**

Wednesday 16 November, 12 noon, Maxwell Café  
Wednesday 23rd November, 12 noon, Allerton Café  
Wednesday 30th November, 12 noon, MediaCityUK Café





## Local brief

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## Questions and feedback

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