University of
Salford
MANCHESTER

In Brief
Strategic Update

Our vision:
"By pioneering exceptional industry partnerships we will lead the way in real world experiences preparing students for life."

Our mission:
Transforming lives. Stimulating discovery. Realising potential.

Our values:

1 We act with HONESTY, INTEGRITY and RESPECT

2 We are PROUD of who we are and we ENJOY what we do

3 We are committed to QUALITY and where we fall short we work hard to make things right

4 We embrace DIFFERENCE and dare to be different

5 We are FRIENDLY and WELCOMING, creating an environment where people feel safe to work, study and grow together

6 We are individually ACCOUNTABLE for what we do and collectively RESPONSIBLE for our University's success.

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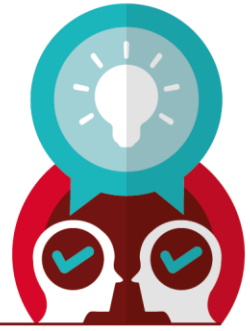
- **50th Anniversary Celebrations**
- **THE Awards success**
- **Applicant visit day 14 December**
- **Christmas and New Year holiday closure details**
- **Pay negotiations concluded**
- **Sam Grogan's café roadshow**

Your Strategic Update

In Brief is the University's core brief and replaces the Leadership Update and Talk Time. It provides you with a summary of high-level, key messages and news to support you with your face to face communication.

In Brief is issued by the Internal Communications (IC) team to all University Management Team (UMT) members following the monthly UMT meetings for onward cascade.

Please summarise where appropriate and deliver in a way you are most comfortable with. In Brief should not be presented verbatim. Please use the briefing session as an opportunity to invite questions and feedback as well as an opportunity to network.

There is a section on page 5 that enables you to add your own content if you wish and a section to capture feedback.

Would briefers please include information relating specifically to their individual Schools and Professional Services directorates where relevant.

In Brief is issued by the IC team who welcome any feedback: Internalcomms-uos@salford.ac.uk

Core brief

Key highlights December

50ᵗʰ Anniversary Celebrations: The anniversary provides an opportunity for us to reflect and celebrate our achievements over the last fifty years. It also allows us to enhance our reputation by providing a way for us to set out our vision for the University for the next 50 years.

There will be a series of activities throughout the year here and worldwide, each designed purposefully to target specific stakeholders and with clear calls to action such as encouraging businesses to engage with the industry collaboration zones and to provide internships, for example. There will be a dedicated anniversary website which will feature "365 days of Salford". This will be updated daily and will share a day in the life of staff and students throughout the anniversary year.

Colleagues are encouraged to get involved in either 365 days or the digital archive by submitting memories through the online form at www.salford.ac.uk/we-are-50

A distinctive 50ᵗʰ version of our brand will be used throughout the year. A brand toolkit will be available from Marketing and External Relations.

THE Awards Success: Last week, we collected Research Project of the Year at the THE Awards in London. Dr Mike Wood from the School of Environment & Life Sciences won the award for his work around the Chernobyl disaster. His research hugely increased understanding of how nuclear radiation affects animal life and used a ground-breaking technique to provide new evidence about what happens to the diversity and abundance of large and medium-sized mammals after radiation exposure.

He worked with Honorary Prof Nick Beresford from the NERC Centre for Ecology & Hydrology and Ukraine's Chornobyl Center on the international collaboration project. Together they used the area around the Chernobyl accident site as a laboratory to study the continuing effect of the disaster on wildlife. (pictured: *Dr Mike Wood - enjoying the moment the winner was announced)*

Christmas Closure: The University, including MediaCityUK, will close for Christmas at 3pm on Friday 23 December and will reopen after the New Year on Tuesday 3 January.

All colleagues are asked to leave by 3pm on Friday 23 December, which will be a normal working day. This will allow the buildings to be secured by the Security Team. Please note that once the building has been locked, no-one will be allowed back in.

Colleagues are reminded to switch off all lights, computers, kitchen equipment, water coolers and taps as part of our ongoing commitment to save energy.

There are links to useful information and a list of buildings which will open during the holidays on the [Estates webpages.](#)

Pay Negotiations conclude: We have been advised that the Universities and Colleges Union (UCU) and Unison have formally concluded their negotiations and will take no further industrial action, following a consultation with members. We have already implemented the provisional and now final percentage pay award with effect from 1 August.

Applicant Visit Day: Colleagues are reminded that this takes place on **14 December**. Please take time to greet any students you see and make sure our campus is looking at its best. First impressions count so all colleagues are encouraged to ensure all our prospective students feel welcomed.

Sam Grogan's café roadshow:

Sam's café roadshow continues with more dates in December. Please encourage colleagues to drop in and have a conversation with Sam to let him know what's working, what's not working and what improvements they'd like to see here at Salford.

- **Thursday 8 December Chapman Café 9-11am,
  Tuesday 13 December Maxwell Restaurant 2-4pm,
  Wednesday 21 December Museum and Art Gallery 10am-12noon.**

Local brief

Main Header

Sub header

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Questions and feedback

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